



EDUCATION

We see **genius** in every child

## School/Parent Charter

**Vision:** to be the most valued K-12 education company in the world

**Mission:** to put quality education within the reach of every learner

## Our Core Values



### Pursuing Excellence

**In addition to achieving academic success, we encourage students to commit to finding a deeper level purpose that transforms society in a meaningful way.**

#### As a school we will:

- Provide all our students with a highly dynamic, progressive and personalised learning programme;
- Provide consistency of curriculum and learning between different classes in any year group with appropriate vertical articulation and through providing appropriate overall information on the academic performance of the school;
- Provide appropriate support and challenge for all students in identifying their interests and talents;
- Provide extensive communication to parents on overall and specific curriculum planning, learning objectives and appropriate feedback on individual student progress, whilst concurrently ensuring that a "listening culture" permeates all that we do.

#### As parents we will:

- Provide support for the school in the implementation of all school policies and procedures;
- Provide support for our children with what the school requires from them for enhanced learning and personal growth;
- Provide support and follow up, in collaboration with the school, in all aspects of the learning of our children;
- Provide support for the school by attending all appropriate events to support the education of our children, for example, parent meetings, parent workshops etc.



## Leading through innovation

**We believe that constantly evolving techniques in teaching and learning leads to sustained intellectual growth in our students.**

### **As a school we will:**

- Provide access to the most innovative teaching and learning approaches, especially in 'STEAM' as per our ICT strategy;
- Provide the appropriate educational tools and use the latest technology, as per our ICT strategy, available to support learning, including the highest standards of remote learning or blended learning provision as necessary through both synchronous and asynchronous online educational provision.
- Provide enhanced communications with parents through a virtual learning environment and using other appropriate applications;
- Provide engagement for students and staff in a range of innovation challenges and developments ensuring that they develop the appropriate 21<sup>st</sup> century skills and are part of a career-focused school, as well as providing innovative extra-curricular activities utilizing the latest digital strategies

### **As parents we will:**

- Provide support to encourage our children to make the most of all learning and extra-curricular activities offered to them;
- Provide support to school initiatives by ensuring a stimulating environment for our children at home;
- Provide support by keeping in touch and attending, as appropriate, innovation initiatives at the school;
- Provide support to the school by using effectively and appropriately the school's parent portal as a means of communication.



## Global Citizenship

Through the GEMS Education experience, we help our students develop educated local and global perspectives.

### As a school we will:

- Provide access to a wide range of global perspectives as part of the learning and teaching process;
- Provide access to a wide range of local opportunities in Egypt as part of the learning and teaching process so all children appreciate the heritage of Egypt and engage with the local community;
- Provide a wide range of extra-curricular activities and trips, which enhance the interest of children and meet the learning objectives of the curriculum;
- Provide a range of age appropriate community engagement activities to promote social responsibility throughout the school.

### As parents we will:

- Provide support to our children to encourage the values of tolerance and acceptance of other cultures in the school context through a home environment that fosters the development of global citizenship.
- Provide support and encourage our children to share their own culture and heritage with other students;
- Provide support for our children to take part in a wide range of extra -curricular activities, events and trips;
- Provide a home environment that promotes and nurtures the importance of “giving back” to your local community and engages interest in social responsibility initiatives.



## **Growing by Learning**

**By developing each student's individuality, we are able to discover each child's true potential for growth.**

### **As a school we will:**

- Provide all students with positive support, encouragement and challenge during the learning process and appropriate additional support as necessary;
- Provide teachers, who are role-models for fostering a love of learning throughout the school;
- Provide innovation and interactive education using appropriate technology to encourage students to deepen their understanding;
- Provide the teaching of life skills and moral values such as how to connect with yourself, be open minded to new ideas, and how to cope with the challenges of life.

### **As parents we will:**

- Provide support for our children's learning process and let the class teacher or mentor know of any concerns through the appropriate communication channels;
- Provide support for our children in encouraging them to accept and understand any new policies or developments that the school is undertaking;
- Provide appropriate support at home in encouraging our children to do their homework in a creative way;
- Provide support to encourage our children to respect their teachers, follow the rules and do their best in concentrating and studying.

# Our Jewels of Kindness



## RESPECT

### As a school we will:

- Provide clear guidance which ensures that all members of our school community are treated with mutual respect ensuring courtesy, confidentiality and equality of esteem;
- Provide a respectful working relationship for teachers, and between administration and parents;
- Provide an appropriate staff professional development plan and opportunities for all staff, teachers, Learning Support Assistants etc.;
- Provide formative and supportive feedback and praise to all students and parents on how they can make enhanced progress in a collaborative manner, whilst seeking to address parent and student concerns as swiftly as possible.

### As parents we will:

- Provide support for our children by ensuring that we only interact with all members, whatever their position in the school community, with courtesy and respect;
- Provide encouragement for our children to respect the rules that the school sets through being aware of and encouraging our children to engage fully with all school policies;
- Provide support for our children by attending all appropriate school meetings regarding our children;
- Provide support to our children by being an ambassador/representative of the school in public gatherings and/or on social media platforms.



## EMPATHY

### **As a school we will:**

- Provide our students with the learning opportunities to understand the different needs and perspectives of others;
- Provide our teachers with the appropriate professional development and training to support all our students;
- Provide our teachers with appropriate documentation and support inside and outside the classroom to support the needs of all our students;
- Provide our students with appropriate assemblies, activities, trips and learning objectives to understand different situations.

### **As parents we will:**

- Provide guidance to ensure that our children fully follow and support the school's well-being and anti-bullying policies;
- Provide support for our children's emotional needs in the home context;
- Provide guidance for our children, which shows that respecting and accepting others feelings is essential;
- Provide the school with open and correct information regarding the learning and behavioural needs of our children.



## COMPASSION

### **As a school we will:**

- Provide our students with personalised support and celebrate achievements and successes to build confident global citizens;
- Provide an appropriate personal and social education curriculum with emphasis on the importance of compassion as a human trait;
- Provide our students with real life stories about compassion and facilitate opportunities for our students to be compassionate both inside and outside of school;
- Provide our students with appropriate rewards and encouragement, including public praise, for acting in a compassionate manner at all time.

### **As parents we will:**

- Provide support by encouraging our children to collaborate with others in all aspects of school life and treat others with equity and fairness;
- Provide support by being a role model for our children and showing compassion whenever we can;
- Provide support by being compassionate to our children when they are feeling sick or down;
- Provide support to the school by being understanding of the different needs and priorities of other members of the school community, as well as our own.



## HELPFULNESS

### As a school we will:

- Provide you with all appropriate information regarding the learning progress of your child and ensure that you are kept fully informed of all-important developments;
- Provide and ensure appropriate support is given by teachers to children (and parents) to understand difficult topics;
- Provide understanding and acceptance that each child is different with different cultures, capabilities and potential and help them in keeping in mind all these things;
- Provide an understanding that relationships are the most important aspect of the educational process for our students to develop and learn.

### As parents we will:

- Provide support necessary at home to ensure the highest quality education for our children;
- Provide support to the school through ensuring that we are advocates for the school in the community and will report any concerns to the school as per the Communication and Complaints Policy;
- Provide any constructive feedback and support to the school as per the school communication policy and aim not to escalate our issue without following the appropriate stages in this policy;
- Provide support to the school by maintaining an overall positive approach to the school, even when a particular issue needs to be resolved.

**By accepting a place for my child at the school, I confirm that I accept and agree to the terms of the GEMS Education, Egypt School-Parent Charter**